



A PATHWAY TO SELF-SUFFICIENCY



WORST PART ABOUT EXPERIENCING HOMELESSNESS?

- ☐ The cold
- ☐ Not feeling safe at night/lack of sleep
- ☐ Services are lacking
- ☐ Don't know where I'll get my next meal
- ☐ Not sure if I'll have shelter tonight or don't like shelters
- ☐ Can't shower, have clean clothes or practice good hygiene
- ☐ Have to stand in a lot of lines
- ☐ Can't keep my things safe and have to carry them around
- ☐ No privacy
- ☐ Can't always use the bathroom when I need to
- ☐ Other (please explain):

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- ☒ Other (please explain): **THE WAY PEOPLE LOOK DOWN AT ME**

HOMELESSNESS IS AN

EXPERIENCE

NOT AN

IDENTITY

A black and white photograph of a person from behind, wearing a light-colored t-shirt with the text 'DOWNTOWN STREETS TEAM' printed on the back. The person is also wearing a dark baseball cap. The background is blurred, showing what appears to be a street scene with cars and buildings.

**DST BUILDS
TEAMS THAT
RESTORE DIGNITY,
INSPIRE HOPE,
AND PROVIDE A
PATHWAY TO
RECOVER FROM
HOMELESSNESS**

**DOWNTOWN
STREETS
TEAM**



MODEL

Team Members participate in a structured daily activity in which they volunteer to clean up their community

SERVICES

DST Case Managers and Employment Specialists help Team Member remove barriers to employment and housing and ultimately obtain both

GOAL

Help Team Members reach self-sufficiency **and** support our partner communities in addressing homelessness proactively and compassionately



THE PATH OF A TEAM MEMBER



1: Meet DST through outreach or referral

2: Attend Weekly Success Meetings consistently

3: Join a Team and receive support from our staff, a basic needs stipend, and a community of peers

4: Graduate to self-sufficiency in 6-12 months

Former Team Members are always welcome to rejoin the Team at any time and continue to work on their goals.

Tier 2: DST graduates looking to re-enter the workforce can join our workforce development program, [Streets Team Enterprises](#).



BORN IN



2005

**BUSINESS IMPROVEMENT
DISTRICT**



Petaluma

Novato

San Rafael

Berkeley

Oakland

San Francisco

Redwood City

Palo Alto

Sunnyvale

San Jose

Santa Cruz

Salinas

Modesto

Sacramento
West Sacramento

Homelessness

Homelessness Task Force Report

Tools and Resources for Cities and Counties



DST's Volunteer Work Experience Program is named one of only five **"Evidence-Based Best Practices in Ending Homelessness"** in the State of California, according to the Homelessness Task Force Report released by the League of California Cities and the California State Association of Counties

STREETS TEAM ENTERPRISES

THE MISSION

STE provides a stepping stone of supported employment to people impacted by homelessness, systemic trauma, and incarceration

SERVICES

Staff earn a living wage while gaining practical employment experiences. They are supported with case management

THE GOAL

Obtain **full-time employment** with benefits reaching self sufficiency





**FULL-TIME
EMPLOYMENT**

STRUCTURED DAILY ACTIVITY

SUPPORTIVE EMPLOYMENT

MAINSTREAM EMPLOYMENT

SURVIVAL

STRIVING

SELF-SUFFICIENCY

LOW-BARRIER TO ENTRY

Develop:

- Self Confidence
- Basic Needs Support
- Community Connection
- Goal Orientation
- Job Readiness



MEDIUM-BARRIER TO ENTRY

Gain:

- Work Experience
- On-the-Job Training
- Transferrable Skills
- Certifications
- Living Wage



HIGH-BARRIER TO ENTRY

Establish:

- Housing Security
- Income Stability
- Independence



DST Case Management and Employment Support

STE Employment Opportunities

- SF CARE Ambassadors
- START SF Janitorial
- Team Work Oakland Fellowship
- SolTrans Vallejo Facilities Technician
- Safety Ambassadors – Modesto & Richmond
- Outreach Ambassadors
- CalTrans Freeway Clean-Up - San Jose





Downtown Streets Team (DST)

+

Streets Team Enterprises (STE)

=

The Homelessness to
Self-Sufficiency Solution



Thank You



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