King County HMIS Training & User Support

In collaboration with King County and other key partners, Bitfocus, Inc. provides current information and training about best practices for using Clarity Human Services software and relevant updates to meet funder expectations. Ongoing training helps to ensure data accuracy, user satisfaction, and high quality client services.

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| **Topic-Specific & Special Initiative Trainings** | |
| The King County System Administration team provides several custom training sessions for users and key partners throughout the year, focusing on current needs and priorities. Trainings are often offered in a dual-audience format (in-person and online simultaneously) and recorded for future viewing. HMIS users are notified of training and support opportunities in advance by email and via the monthly e-newsletter.  **The calendar for the current training year is included at the end of this document.**  Past training topics have included:   * HMIS for Program Managers * Domestic Violence & HMIS: Guidance and FAQs * Advanced Report Training Part 1 & II * Tribal Affiliation Training * CE Housing Assessor Refresher Training | |

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| **On-Site Technical Assistance / Small Group Training** | |
| The King County System Administration team visits agencies in-person to provide on-site technical assistance (TA) to Agency Leads and/or to train small groups of HMIS users within the context of their own agency. The TA agency site visits and trainings focus the full range of HMIS-related topics as they relate to the unique needs of the agency and the clients being served by that agency. The System Admin Team works to schedule agencies for TA visits based on a number of factors such as user needs or data quality concerns. Agencies may also proactively request on-site TA sessions. Due to COVID, this practice will resume when it is safe to do so, support will continue via online platforms. | |

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| **Quarterly Agency Forums** | |
| All agencies participating in HMIS must identify one staff person as the “HMIS Agency Lead” who acts as the primary liaison between the agency and the King County HMIS System Administration team. The Agency Lead manages user accounts, project setup requests, data quality, and in-house support of internal HMIS users. The King County System Administration team hosts quarterly forums to bring all HMIS Agency Leads together in order to discuss current issues and/or see demonstrations of specific features. Starting in 2019, CEA T3 Assessors are also invited to attend the forum. Forum agendas may include:   * Updates on current initiatives and HUD HMIS data standards * Review of features or new software functionality * Peer-to-peer troubleshooting of HMIS use and data quality * CEA Liaison/T3 updates and resources | |

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| **Online HMIS Office Hours** | |
| As needed, HMIS users of all levels are invited to schedule an online “office hours” as an opportunity to get their questions answered, see demos of the software features, and participate in discussions with other users and the System Administration team around solutions to common challenges such as troubleshooting client enrollments or running key reports. | |

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| **Coordinated Entry for All Trainings** | |
| Coordinated Entry for All (CEA) trainings and technical assistance are provided in collaboration with the King County CEA program to support Housing Assessors/T3s/CE Liaisons, Referral Specialists, and Housing Providers in using the Clarity Human Services Coordinated Entry Module and HMIS to complete assessments and manage the housing referral process. CEA trainings are referenced in the training calendar below and are detailed on the [King County CEA website](https://www.kingcounty.gov/depts/community-human-services/housing/services/homeless-housing/coordinated-entry/providers.aspx). | |

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| **New Users/Refresher General Training** | |
| Bitfocus, Inc. offers a pre-recorded online training to new users which provides a comprehensive overview of the Clarity Human Services software and includes short quizzes to reinforce key concepts. This training is mandatory for all new users, before the user is provided access to the system. This training can also be a useful refresher for any HMIS user and can be accessed as needed. Users can find more information on the website [here](http://kingcounty.hmis.cc/training/clarity-general-training/). | |

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| **Annual Security and Privacy Training** | |
| Each September, King County HMIS users are required to complete an annual Security and Privacy Training. The pre-recorded training and quiz take approximately 30 minutes to complete. Users must complete the entire training and online quiz to meet the training requirement. Each agency’s Security Officer is also required to view an additional 15-minute pre-recorded training. | |

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| **Monthly Newsletter | Online Support and Resources** | |
| **King County HMIS E-News**  The King County System Administration team produces a monthly e-newsletter that is distributed to all HMIS users using the email addresses affiliated with the user accounts in Clarity Human Services. In addition, other agency staff can opt-in to receive the newsletter by subscribing via the [King County HMIS website](http://kingcounty.hmis.cc/). The e-newsletter offers further user support by providing helpful tips, updates on system features, reports, and upcoming deadlines for HMIS reporting to HUD and other funders.  **Online Support and Resources**  The King County System Administration team, Bitfocus, Inc., and the CEA program have developed many online resources and reference guides for HMIS users. Users can access online resources, manuals, report guides, forms, and FAQs via the following websites:   * <http://kingcounty.hmis.cc/> - information specific to King County HMIS (Forms & Guides tab) * <http://get.clarityhs.help> - general Clarity Human Services information * <https://kingcounty.gov/cea> - CEA webpage of kingcounty.gov   **King County HMIS Helpdesk**  All King County HMIS users are welcome to contact the Helpdesk with issues, questions and/or requests. Some requests may need approval from an agency’s HMIS Agency Lead or by the King County System Administrator before the Helpdesk can proceed.   * Open a Help Desk Ticket by emailing: [**kcsupport@bitfocus.com**](mailto:kcsupport@bitfocus.com) * Speak to the Help Desk by calling: **206.444-4001 x2** * Instant message with Help Desk by visiting the **Chat with Us** area of the [King County HMIS website](http://kingcounty.hmis.cc/) | |

2021 Training & Support Calendar

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| **2021** | **JAN** | **FEB** | **MAR** | **APR** | **MAY** | **JUN** | **JUL** | **AUG** | **SEP** | **OCT** | **NOV** | **DEC** |
| **Topic Specific** |  | Rapid Re-Housing and HMIS | Documenting Client Consent & ROI in HMIS |  | Advanced Report I | Advanced Report Training II  Re- Record Security Training |  | DV & HMIS | HUD Data Standards |  | Data Quality  Topic - TBA | |
| **Agency Forums** | Qtrly Leads Mtg |  |  | Qtrly Leads Mtg |  |  | Qtrly Leads Mtg |  |  | Qtrly Leads Mtg |  |  |
| **Special Initiatives** | **Ad Hoc/TBD** | | | | | | | | | | | |
| **TA Sessions** | **Agency Site-Visits & On-Site Staff Trainings (online platform until further notice due to COVID)** | | | | | | | | | | | |
| **CEA** | Assessor Refresh/T3 Forum | Assessor Refresh/T3 Forum | Assessor Refresh/T3 Forum | Assessor Refresh/T3 Forum | Assessor Refresh/T3 Forum | Assessor Refresh/T3 Forum | Assessor Refresh/T3 Forum | Assessor Refresh/T3 Forum | Assessor Refresh/T3 Forum | Assessor Refresh/T3 Forum | Assessor Refresh/T3 Forum | Assessor Refresh/T3 Forum |
| **General Training** | **Pre-recorded web-based training for Clarity Human Services - new users (required before access); current users refresher** | | | | | | | | | | | |
| **Security & Privacy** | **Pre-recorded web-based training (new users; annual refresher for all users)** | | | | | | | **Annual Compliance Process**  (users de-activated unless evidence of training in Q3) | | | |  |
| **Newsletter** | **Monthly E-News Announcements, features, reports** | | | | | | | | | | | |